Safeguarding Policy

Safeguarding Principles

We believe that:

- Nobody who is involved in our work should ever experience abuse, harm, neglect or exploitation.
- We all have a responsibility to promote the welfare of all of our community, staff and volunteers, to keep them safe and to work in a way that protects them.
- We all have a collective responsibility for creating a culture in which our people not only feel safe, but also able to speak up, if they have any concerns.

Safeguarding Policy Summary

Purpose:
To protect vulnerable individuals involved in our charitable activities and provide guiding principles for stakeholders and the public.

Lead Directors:
A lead directors will be appointed for oversight and incident investigation. *Appendix 1*.

Applicability:
This policy applies to all individuals working on behalf of the organisation, including directors and volunteers. Partner organisations must have their own safeguarding procedures that meet minimum standards.

Principles:

- No one involved should experience abuse, harm, neglect, or exploitation.
- There is a collective responsibility to promote welfare and safety.
- A culture should be created where individuals feel safe to voice concerns.

Types of Abuse:
Includes physical, psychological, emotional, financial, sexual, institutional abuse, neglect, and exploitation. Signs that may indicate the different types of abuse are at *Appendix 2*.

Reporting Concerns:

- In emergencies, contact the police.
- Community members or the public should report concerns to a team member if on site or email Sacred Wild Wellbeing directors – info@sacredwildfestival.com
- Charity members should report to their supervisor or a director's if necessary.

Responsibilities:

- Directors will review and approve the policy annually.
- A lead directors/committee will oversee safety, including whistleblowing and health & safety.
- Responsibilities include creating a respectful culture, conducting safety reviews, ensuring compliance with safeguarding requirements, and maintaining a central register for DBS clearances and training.
- Directors are aware of and will comply with the Charity Commission guidance on safeguarding and protecting people and also the 10 actions directors boards need to take to ensure good safeguarding governance.

Fundraising:
Compliance with the Code of Fundraising Practice is required, ensuring ethical and accessible fundraising practices.

We will ensure that:

- We comply with the Code of Fundraising Practice, including fundraising that involves children.
- Staff and volunteers are made aware of the Institute of Fundraising guidance on keeping fundraising safe and the NCVO Guidance on vulnerable people and fundraising.
- We do not either solicit nor accept donations from anyone whom we know or think may not be competent to make their own decisions.
- We are sensitive to any particular need that a donor may have.

Online Safety:
Measures will be taken to manage online risks, protect personal data, and ensure user safety.

We will identify and manage online risks by ensuring:

- Volunteers, staff and directors understand how to keep themselves safe online. We may use high privacy settings and password access to meetings to support this.
- The online services we provide are suitable for our users. For example, use age restrictions and offer password protection to help keep people safe.
- The services we use and/or provide are safe and in line with our code of conduct.
- We protect people's personal data and follow data protection legislation.
- We have permission to display any images on our website or social media accounts, including consent from an individual, parent, etc.
- We clearly explain how users can report online concerns. Concerns may be reported using this policy, or direct to a social media provider using their reporting process. If you are unsure, you can contact one of these organisations, who will help you.
- **We have adopted and comply with the** Charity AI Ethics & Governance Framework**.**

Working With Other Organisations:
Due diligence and written agreements will be established when collaborating with other organisations.

- Our relationship.
- The role of each organisation.
- Monitoring and reporting arrangements.

Version Control:
The policy will be reviewed annually and after any safeguarding incident.

Sacred Wild Wellbeing CIC

Director: Danielle

07/11//2024 – updated: 05/11/2026

Contact: info@sacredwildfestival.com

Appendix 1 – Lead Directors

Name: Danielle

Contact: info@sacredwildfestival.com

Appendix 2 – Signs of Abuse

Physical Abuse.

- bruises, black eyes, welts, lacerations, and rope marks.
- broken bones.
- open wounds, cuts, punctures, untreated injuries in various stages of healing.
- broken eyeglasses/frames, or any physical signs of being punished or restrained.
- laboratory findings of either an overdose or under dose medications.
- individual's report being hit, slapped, kicked, or mistreated.
- vulnerable adult's sudden change in behaviour.
- the caregiver's refusal to allow visitors to see a vulnerable adult alone.

Sexual Abuse.

- bruises around the breasts or genital area.
- unexplained venereal disease or genital infections.
- unexplained vaginal or anal bleeding.
- torn, stained, or bloody underclothing.
- an individual's report of being sexually assaulted or raped.

Mental Mistreatment/Emotional Abuse.

- an individual's reports bullying, verbal name calling or being verbally or mentally mistreated.

Neglect.

- dehydration, malnutrition, untreated bed sores and poor personal hygiene.
- unattended or untreated health problems.
- hazardous or unsafe living condition (e.g., improper wiring, no heat or running water).
- unsanitary and unclean living conditions (e.g., dirt, fleas, lice on person, soiled bedding, faecal/urine smell, inadequate clothing).
- an individual's report of being mistreated.

Self-Neglect.

- dehydration, malnutrition, untreated or improperly attended medical conditions, and poor personal hygiene.
- hazardous or unsafe living conditions.
- unsanitary or unclean living quarters (e.g., animal/insect infestation, no functioning toilet, faecal or urine smell).
- inappropriate and/or inadequate clothing, lack of the necessary medical aids.
- grossly inadequate housing or homelessness.
- inadequate medical care, not taking prescribed medications properly.

Exploitation.

- sudden changes in bank account or banking practice, including an unexplained withdrawal of large sums of money.
- adding additional names on bank signature cards.
- unauthorized withdrawal of funds using an ATM card.
- abrupt changes in a will or other financial documents.
- unexplained disappearance of funds or valuable possessions.
- bills unpaid despite the money being available to pay them.
- forging a signature on financial transactions or for the titles of possessions.

- sudden appearance of previously uninvolved relatives claiming rights to a vulnerable adult’s possessions.
- unexplained sudden transfer of assets to a family member or someone outside the family.
- providing services that are not necessary.
- individual's report of exploitation.